

CUPE Newsletter

What is a union?

Workers who band together to improve their working conditions, wages, and benefits through collective bargaining with their employer.

Who has the most power in the union?

Answer: The **membership**. It is important to attend the general meetings as you are able to stay updated. You can come in person or attend via Zoom.

When we are able to reach quorum, votes are able to happen immediately and get through the day to day business.

Some ways of being involved:

- **Join a committee or be a shop steward**
- **Attend meetings regularly**

Stay updated with:

[Local Website](#)

[Facebook Page](#)



President: Kayla Kinloch

Vice President: Scott Buekert

Secretary Treasurer: Tania Cutts

Recording Secretary: Kayla Zakall

Membership officer: Michelle Tennant

Lead Shop Steward: Tracey Barrette

Shop Stewards

Custodial: Hope Tucker

Bus Garage: Scott Bueckert

Education Assistant: Kathy Buxton/
Michelle Tennant

Indigenous Education Support: Tracey Telford

Secretaries: Kayla Zakall

Strong Start Facilitators: Lacey Ratcliff

Not Filled:

Youth Care Workers

Student Supervisors

Maintenance/Trades:

Stewards in training: Trevor Walker & Keri Osha

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PEBT

(Public Education Benefits Trust)

[PEBT Video](#)

More information can be found on our locals website.

It is important that you pick up the phone for Desjardin and the Employer while on leave.

Did you know that we get a discount at the Rec Centre?

It works out to be approx. 33% in savings

Heritage Day

Resets for the year Jan 1-Dec 31. be sure to put in your Heritage day in advance to ensure ample time for the approval process.

Casual ESA 5 day Sick Leave

The ESA 5 day casual sick time that is mandated from the Government needs to be taken as a **WHOLE DAYS**, not by the hour.

Casual employees must work 90 days in order to use ESA sick leave. See this [link](#) for more info!

Members Emailing

Does the union have your personal email?

⇒ We are moving away from using the employers email address' that has been provided.

Presidents Days

⇒ Tuesdays and Wednesdays at the hall

⇒ Please email the CUPE email for immediate assistance not employer emails (cupe4990@gmail.com) as we are unable to respond during work times.

Employee Incident/Injury Reporting Process

Incident/injury/exposure occurs at work

- Report to the First Aid Attendant
- After hours, to the Site Manager/Principal by phone
- Within three hours of the incident/injury/exposure

- Complete a WCB Form 6A
- Submit form to Site Manager/Principal

Employees who miss work beyond the day of injury can call WCB using teleclaim by calling toll free at 1-888-967-5377.

*Using teleclaim does not mean the employee has reported to the employer.
The Form 6A must still be completed and sent in to the Secretary-Treasurer's Office.*

- Immediate investigation of incident by Administration/Site O.H. & S Committee as required
(With serious accidents, accidents resulting in medical attention and/or near miss incidents)
- Recommendation(s) for corrective action submitted to Secretary-Treasurer's Office.

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January 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Winter Break	2 Winter Break	3
4	5	6 <i>Exec meeting</i>	7	8	9	10
11	12	13 <i>General meeting</i>	14	15	16	17
18	19	20	21 <i>Board Meeting</i>	22	23	24
25	26	27	28	29	30 <i>NI Day</i>	31

February 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 <i>Exec meeting</i>	4	5	6	7
8	9	10 <i>General meeting</i>	11	12	13	14
15	16 <i>STAT</i> <i>Family Day</i>	17	18 <i>Board Meeting</i>	19	20	21
22	23	24	25	26	27	28

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March 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 <i>Exec Meeting</i>	4	5	6	7
8	9	10 <i>General Meeting</i>	11 <i>Board Meeting</i>	12	13	14
15	16	17	18	19	20	21
← Spring Break Week #1 →						
22	23	24	25	26	27	28
← Spring Break Week #2 →						
29	30	31 <i>National Indigenous languages day</i>				